

Payroll without complications

Efficiency and compliance with Kreston FLS



2026

Part 1

The service

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Kreston FLS offers a comprehensive, accurate, and confidential solution for your payroll processing, freeing you from this administrative burden and ensuring full compliance with applicable regulations for your local, expatriate, or remote personnel working outside Mexico.

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CLOUD PROCESSING

Payroll management in Mexico involves a complex web of constantly changing labor, tax, and social security laws. Kreston FLS offers a comprehensive, accurate, and confidential solution for your payroll processing, freeing you from this administrative burden and ensuring full compliance with applicable regulations for your local, expatriate, or remote personnel working outside Mexico.

Related services

Four complementary lines that close the full cycle of the payroll function.

Social security and state contributions

Determination and validation of IMSS, Infonavit and SAR contributions; occupational risk premium; state payroll tax in each Mexican state; reconciliation of IMSS assessments (EMA and EBA); response to authority requirements and support during social security reviews and the statutory social security report.

Personnel administration and severance

IMSS registrations, terminations and salary changes; compilation and safekeeping of personnel files; control of accrued vacation, Christmas bonus and vacation premium; calculation of settlements and severance payments; and generation of bank disbursement files.

Labour compliance and REPSE

Support with registration and renewal before the Ministry of Labour's REPSE registry for specialised services, and with the four-monthly ICISOE (IMSS) and SISUB (Infonavit) filings; assistance with Federal Labour Law compliance and with the calculation and distribution of statutory profit sharing.

Expatriate and remote payroll

Treatment of expatriate and inbound personnel: tax residence, application of double taxation treaties, compensation and tax equalisation schemes, and payroll for staff providing services from or into Mexico.

Part 2

Scope of service

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Kreston FLS offers a comprehensive, accurate, and confidential solution for your payroll processing, freeing you from this administrative burden and ensuring full compliance with applicable regulations for your local, expatriate, or remote personnel working outside Mexico.

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PEOPLE AND BENEFITS

- ◆ Accurate calculation of salaries, benefits (vacation, Christmas bonus, vacation premium, etc.), deductions (ISR, IMSS), and other specific concepts.
- ◆ Generation of digital payroll receipts (CFDI de nómina) in accordance with SAT requirements.
- ◆ Calculation and determination of social security contributions (IMSS, Infonavit, SAR) and state payroll taxes.
- ◆ Preparation and submission of employer declarations and notices to the relevant authorities.
- ◆ Administration of personnel files and control of accumulated social benefits.
- ◆ Preparation of settlements and severance payments.
- ◆ Generation of files for payment disbursement by company, cost centers, or business units.
- ◆ Support and assistance in external social security and tax audits.
- ◆ Bilingual reports for various periods (monthly, bimonthly, annual) according to client needs.
- ◆ Assignment of an expert Partner and highly trained staff for personalized attention.
- ◆ Cloud processing with secure access and management by user profile, ensuring discretion of personal data.
- ◆ Backups and recovery time for emergency situations.
- ◆ Next-generation cybersecurity protection.



Part 3

Who is Kreston?

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With more than 155 member firms in over 110 countries and a team of more than 30,000 professionals worldwide, the network connects ambitious people and businesses wherever they operate.

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Kreston Global is a leading international network of accounting and advisory firms, founded in 1971. With more than 155 member firms in over 110 countries and a team of more than 30,000 professionals worldwide, the network connects ambitious people and businesses wherever they operate. Kreston Global is a full member of the Forum of Firms, an association that promotes consistent, high-quality standards in financial reporting and auditing practices.

1971

FOUNDED

155+

MEMBER FIRMS

110+

COUNTRIES

30,000+

PROFESSIONALS

800+

OFFICES

\$4.3 bn

REVENUE OF FIRMS

Kreston's three pillars

Sector Expertise

We bring specialized knowledge across multiple sectors, helping businesses solve complex financial challenges. Often, in large business transactions, business owners and managers are making decisions for the first time in real-time. Our team already understands the specific financial pressures of different sectors, enabling us to offer targeted advice that truly makes a difference for your organization.

Tailored Strategies

We don't use off-the-shelf solutions. Instead, we develop strategies specifically designed for your business objectives. By carefully analyzing your company's needs, market position, and growth potential, we create personalized recommendations that perfectly align with your goals.

Global Network

Our international team combines worldwide connections with local market insights. We provide comprehensive financial advisory services that transcend geographical barriers, helping your business navigate complex cross-border financial operations.

Part 4

Why choose Kreston FLS?

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Choosing a strategic partner for your operations in Mexico is a critical decision.

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Choosing a strategic partner for your operations in Mexico is a critical decision. At Kreston FLS, we understand market complexities and the need for advice that combines global vision with deep local expertise.

For business owners and CEOs

We offer comprehensive "Turnkey" solutions that simplify your entry and operation in Mexico, allowing you to focus on strategy and growth, not bureaucracy. Our proactive approach and the assignment of an expert partner per client ensure your needs are met with maximum efficiency and discretion.

For accounting, tax, and finance professionals

We distinguish ourselves by accuracy, regulatory compliance, and the ability to adapt to various international accounting and tax frameworks (NIF, USGAAP, IFRS). With cutting-edge technology and cloud processing, we guarantee data security, ad hoc reporting, and operational resilience, vital for modern financial management.

For governance and firm selection responsables

Kreston FLS is part of a global network recognized for its quality and rigorous standards. As members of the Forum of Firms, we adhere to International Quality Control Standards and the IESBA Code of Ethics, offering audits and advice with the highest credibility. Our 24/7 global responsiveness and experience in diverse sectors ensure seamless service for local and international operations. At Kreston FLS, we don't just know the rules; we build trusting relationships that drive your success.

Sectors served

We serve a wide range of sectors, including but not limited to:

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|-------------------------------------|----------------------------------|
| On-site and abroad medical services | Industrial and service companies |
| Charity and non-Profit | Educational institutions |
| Leisure and hospitality | |
| Science and health | Real estate and construction |
| Retail | Technology |
| Telecommunications | |

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Kreston FLS
Certified Public Accountants and Consultants



Let's talk about your project

Request a no-cost diagnostic session and receive a proposal tailored to your industry, your structure and your timeline.

OUR OFFICES

MEXICO CITY • ROMA

Iguala 7, Roma Sur, Cuauhtémoc, 06760 Mexico City, CDMX
+52 555 9857 535

MEXICO CITY • SAN JOSÉ INSURGENTES

José María Velasco 79, San José Insurgentes, Benito Juárez,
03900 Mexico City, CDMX
+52 555 6115 851

GUADALAJARA, JALISCO

Paseo de la Arboleda 2785, Bosques de la Victoria, 44540
Guadalajara, Jalisco
+52 333 6471 298

QUERÉTARO, QUERÉTARO

Av. Fray Luis de León 3049 int. 102, Centro Sur, 76093
Santiago de Querétaro, Querétaro
+52 442 2277 199

CIUDAD JUÁREZ, CHIHUAHUA

Ejército Nacional 6513, Fraccionamiento El Marqués, 32530
Ciudad Juárez, Chihuahua
+52 656 2848 676

HERMOSILLO, SONORA

Bv. Paseo de las Quintas 114, Nueva Galicia, 83245
Hermosillo, Sonora
+52 662 2160 650

MÉRIDA, YUCATÁN

C. 10 122, Col. México, 97125 Mérida, Yucatán
+52 999 4425 787

direccion@krestonfls.com

T. +52 55 5985 7535

www.krestonfls.com



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